



Friday 29th July 2016

Research Tender

Labour practices at Asian manufacturers and assemblers

Purpose: Stewart Investors would like to identify which Asian manufacturers are treating labour well and which poorly, how they are evolving and how their standards compare across the region.

Requirements:

- (a) Identify which companies have been very good or very poor at treating manufacturing staff.
- (b) Identify how this contrasts with how they treat their staff across the region (where applicable) and also the differences in treatment between contract and full-time staff.
- (c) Levels of scrutiny placed on labour standards at sub-contractors.
- (d) Highlight breaches of company-specific codes of conduct and/or where company codes breach local labour standards. Identify who is truly world-class (i.e. well above minimum standards).
- (e) Highlight the measures taken to mitigate risks related to large numbers of manufacturing headcount – including role and execution of automation.
- (f) Identify who is best positioned and prepared as public scrutiny increases, standards improve and wages rise.

Detours to be avoided:

- (a) Descriptions of labour standards across the region, ILO ratifications etc.
- (b) Descriptions of high-profile breaches of human rights / labour standards (Foxconn, Rana Plaza etc.)
- (c) Box-ticking and/or databases on social policies

Scope:

30 listed GEM companies, names to be provided by SI. Maximum 30 page report.

Tender specifics:

Please submit a proposal by email (maximum of two pages) to ResearchandBrokerManagement@StewartInvestors.com on how you would conduct this research, over what timeframe and for what price. No exclusivity is sought, but commission acknowledgement required if sharing. Closing date for application: **30th September 2016.**